	CENTRO DE CIÊNCIAS DO MAR DO ALGARVE	IP.CCM.008
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Master's Fellowship – 1 Vacancy

Updated in accordance with the jury's decision made on 15/04/2026.

Ref. nº: CCMAR/BM/04/2026

The Centre for Marine Sciences (CCMAR) opens one (01) Master's Fellowship (Bolsa de Mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee status, in the scientific field of **Information Technology (IT)**, under the following conditions:

1. Host and Contracting Institution: CCMAR

This fellowship is intended for R&D activities to be performed by a student with a bachelor's degree in Computer Engineering or equivalent and enrolled in a Master's Degree in the scientific area of Computer Engineering or related at the beginning of the fellowship, to consolidate his/her scientific training, through the development of research work leading to the achievement of a Master's degree.

2. Work Plan, Tasks to perform and objectives:

Maintenance and development of new features for the CCMAR's management software.

3. Scientific Supervisor:

Dr. Cristina Inácio, Head of the Financial Services of CCMAR.

4. Work place:

The workplace is CCMAR (Campus de Gambelas da Universidade do Algarve, Faro, Portugal).

5. Requirements for the application:

Applicants must meet the following conditions stated below:


1. Bachelor's degree in Computer Engineering or a related field;
2. Knowledge of Microsoft SQL Server, C#, .NET and JavaScript;
3. Fluency in Portuguese and English;
4. Ability to work creatively, dynamically and collaboratively.

Non-compliance justifies exclusion from the procedure.

6. Evaluation criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

The selection method to be used will be the evaluation of the Curriculum vitae (CV), with the following valuations:

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1. Final classification of the degree (40%);
2. Knowledge of SQL (20%);
3. Knowledge of C# and the .Net framework (20%);
4. JavaScript knowledge (20%).

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 12 months of the date of the present announcement.

7. Fellowship conditions: The fellowship will have an initial duration of 12 months, expected to start from April of 2026 and eventually renewed for additional periods, never exceeding a maximum of 24 months. The fellowship must be carried out under an exclusivity regimen, according to the FCT Fellowship Regulation (RBI) and of the CCMAR fellowship regulations (see [here](#)) based on the Portuguese law 40/2004, of 18 of August (Scientific Research Fellowship holder statutes) amended by the Decree-Law 123/2019 of 28 of August. A maintenance allowance of 1040.98€ will be paid monthly, through bank transfer, and will be updated as stipulated by the Foundation for Science and Technology (see [here](#)).


8. Application period: from 30th of March of 2026 to 30th of April of 2026 at 23:59 (Lisbon time, Portugal).

9. Application process and mandatory documents:

Complete applications must be submitted online at <https://ccmar.ualg.pt/en/career-opportunities> and must include at risk of exclusion, the following documents:

1. A motivation letter;
2. A detailed Curriculum Vitae;
3. A copy of the Bachelor's Certificate with the final classification.

Non-compliance with these documents/information determines the immediate rejection of the application.

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10. Results and Preliminary Hearing: The admission and evaluation results will be communicated by email within 90 working days after the application deadline. After notification, candidates have 10 working days to contest the preliminary decision.

11. Selection Committee:

Professor José Barateiro, Auxiliary Professor at the University of the Algarve (President of the jury); Professor Adelino Canário, President of the CCMAR (Center for Marine Sciences of the Algarve) and Group Leader at the CCMAR (Member of the jury); Dr. Cristina Inácio, Director of Financial Services at the CCMAR (Member of the jury); Marcos Granja, Financial Manager at the CCMAR (Substitute Member); Professor José Valente Oliveira, Associate Professor with Aggregation at the University of the Algarve (Substitute Member).

12. Notes:

Hiring Documents:

After the candidate is selected and for the hiring purpose the following documentation/information will be requested:

- Proof of the enrolment (Certidão de inscrição/matricula) from the Academic Services in a Master's Degree as mentioned above;
- Declaration of commitment stating the exclusivity regime;
- Civil, fiscal and social security Identification (if applicable);
- Account Number – IBAN;
- Ciência ID: <https://www.ciencia-id.pt/CiencialD/HomePage.aspx>

13. Fellowship Agreement model:


After the candidate selection and all information is received, it will be signed a fellowship agreement in accordance with the model [here](#).

14. Fellowship holder Assessment:

At the end of each period of duration of the fellowship contract, the activity developed by the fellowship holder will be evaluated by the supervisor, by applying the following criteria, in accordance with the model below:

Criteria 1 – Activities and technical publications report (40%)

Criteria 2 – Improvements implemented to the CCMAR management system (60%)

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15. Supervisor report model: [here](#).

16. Fellowship holder report:

By the end of each fellowship period the fellowship holder must present a report. You can find the fellowship holder final report model [here](#).

17. Notes:

17.1 The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

17.2 Disabled candidates shall be preferred in a situation of equal ranking, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

17.3 CCMAR encourages applications from individuals with disabilities, including those with a disability degree of $\geq 60\%$.

17.4 CCMAR subscribes to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code).

17.5 CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

Faro, 15th of April 2026