

## Minute 2

### I - Introduction

On the 20th of July of two thousand twenty-six, at 14 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 12/06/2026, met by video conference, for the second meeting of the call Ref. CCMAR/BPD/08/2026. The meeting was for the hiring of a Post-Doctoral Fellowship for a person with a Doctoral Degree (Bolsa de Pós - Doutoramento), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Biochemistry, Global Changes and Paleoclimatology** within the research project number 2024.17157.PEX - named as **HotClim**: *“Variações do hidroclima, vegetação e incêndios em períodos quentes do passado: Um alerta para o futuro?”*, funded by the Foundation for Science and Technology (FCT) I.P. /MCTES, through national funds. The jury present at the meeting was composed by Doctor Teresa Rodrigues, Assistant Researcher at IPMA e member of CCMAR (President); Doctor Dulce Oliveira, Project Coordinator and Researcher at CCMAR (Member); Doutor Pedro Reis da Costa, Principal Researcher at IPMA and member of CCMAR (Member) had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BPD/08/2026.

### II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

### III – Candidates

A total of 7 (seven) applications were received:

- oumaima boutoub
- Lucas Lavo Antonio Jimo Miguel
- AYMAN AGHARABI
- Lucas Lavo Antonio Jimo Miguel
- Mar Selvaggi Mallorqui

- SEYED MOHAMMAD SADEGHI NASAJ
- Blanca Alvarez Caraveo

The applicant Lucas Lavo Antonio Jimo Miguel applied twice. Only the last application was considered.

#### IV - Exclusion of applications

The jury analysed the applications and the candidates: S. Mohammad Sadeghi Nasaj, and Lucas Lavo Antonio Jimo Miguel (**Table 1**) were excluded to the evaluation phase due to failure to meet one or more requirements stated in the official announcement, as follows:

- section 5.1 of the official announcement, since his PhD degree was obtained more than three years before the application submission date.

**Table 1.** Candidates excluded of the evaluation and ranking phase.

| Name                           | Reason for exclusion                                                                                                                                                                                                                  |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| S. Mohammad Sadeghi Nasaj      | The candidate does not meet requirement 3, as the candidate does not comply with Article 3 of the CCMAR Fellowship Regulation, since they had completed their PhD more than 3 years before the date of submission of the application. |
| Lucas Lavo Antonio Jimo Miguel | The candidate does not meet requirement 3, as the candidate does not comply with Article 3 of the CCMAR Fellowship Regulation, since they had completed their PhD more than 3 years before the date of submission of the application. |

The remaining **4 applicants** were admitted for evaluation and ranking (Table 2).

**Table 2.** Candidates admitted and proposed for the evaluation and ranking phase.

| Name of the admitted candidates |
|---------------------------------|
| Oumaima Boutoub                 |
| AYMAN AGHARABI                  |
| Mar Selvaggi Mallorqui          |
| Blanca Alvarez Caraveo          |

#### V - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 2**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 3** below:

**Table 3.** Table with the evaluation of applications.

| Candidate              | Criterion 1 | Criterion 2 | Criterion 3 | Final Classification |
|------------------------|-------------|-------------|-------------|----------------------|
| Oumaima Boutoub        | 15,5        | 15,5        | 6           | 12,7                 |
| AYMAN AGHARABI         | 17,5        | 16,5        | 18          | 17,4                 |
| Mar Selvaggi Mallorqui | 19          | 18          | 19          | 18,7                 |

|                        |      |      |    |      |
|------------------------|------|------|----|------|
| Blanca Alvarez Caraveo | 18,5 | 17,5 | 18 | 18,1 |
|------------------------|------|------|----|------|

**Evaluation criteria and respective weighting:**

1. Academic background and curriculum vitae relevant to the scientific area (40%)
2. Previous experience in laboratory work related to sediment analysis, geochemistry or earth sciences (30%)
3. Motivation and interest in paleoclimate research and laboratory analytical techniques (30%)

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

**Table 4.** Overall classification and ranking of the admitted applicants of call CCMAR/BPD/08/2026, indicating the final score.

| Candidates             | Final Classification | Ranking         |
|------------------------|----------------------|-----------------|
| Mar Selvaggi Mallorquí | 18,7                 | 1 <sup>st</sup> |
| Blanca Alvarez Caraveo | 18,1                 | 2 <sup>nd</sup> |
| Ayman Agharabi         | 17,4                 | 3 <sup>rd</sup> |
| Oumaima Boutoub        | 12,7                 | 4 <sup>th</sup> |

## VI - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate **Mar Selvaggi Mallorquí** had the highest classification (**Table 4**) and based on the elements presented in the application, candidate **Mar Selvaggi Mallorquí** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, which after being read and approved were signed by the members of the jury.

Assinado por: **Teresa Alexandra Ribeiro Rodrigues**  
Num. de Identificação: 10513962  
Data: 2026.07.22 15:59:37+01'00'



Doctor Teresa Rodrigues

Assinado por: **Dulce da Silva Oliveira**  
Num. de Identificação: 12361405  
Data: 2026.07.21 16:36:47+01'00'



Doctor Dulce Oliveira

Assinado por: **Pedro José Conde Reis Costa**  
Num. de Identificação: 11015341  
Data: 2026.07.22 12:12:36+01'00'



Doctor Pedro Costa