Thecontent of this minute is agreed upon, and actions will be taken accordingly.
The CCMAR Board of Directors
12/11/2026

Minute 4

I - Introduction

On the 11th of November of two thousand twenty-six, at 13 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 21/08/2026, met by video conference, for the fourth meeting of the call Ref. CCMAR/BINCGAM/13/2026. The meeting was for the hiring of one Research Fellowship for a person with a Master's Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants of any nationality, including stateless candidates, and holders of political refugee status, in the scientific field of **Aquaculture**, **Biology and Ecology** within the research project number **MPr-2023-7-18319** - named as **AQUADIVERSIFY:** *"Diversificação e Produção Sustentável em Aquacultura Multitrófica Integrada*" funded by Agência da Inovação. The jury present at the meeting was composed of Doctor Aschwin Engelen, Group Leader, Coordinator of the project and Auxiliary Researcher of CCMAR, Doctor Neusa Martins, Group Leader and Auxiliary Researcher at CCMAR (member); Professor Sandra Lage, Group Leader at CCMAR, Invited Assistant Professor at University of Algarve and Auxiliary Researcher at CCMAR (member of the jury), and had the following agenda items: Deliberation on the final decision of the call after the communication of the provisional results.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Decision after the Communication of the Provisional Results

The provisional results were communicated to all candidates on 27/10/2026. During the prior hearing period, two claims were received by email from candidates Saliha Bensiali and Ahmed Aboali, on 28/10/2026 at 00:34 and 29/10/2026 at 12:28, respectively.

Regarding the claim submitted by candidate Saliha Bensiali, she requested a review of her exclusion and a reassessment of her application, arguing that she met criteria 3, 4, and 5 based on her academic background, including her studies in Aquaculture and her academic work on seaweeds/macroalgae.

The Selection Committee's reassessment of this application reaffirmed that none of the documentation provided sufficient grounds to change the candidate's exclusion.

Regarding the claim submitted by candidate Ahmed ABOALI, he requested reconsideration of the decision concerning Criterion 1, stating that the reason for his exclusion under this criterion no longer applied because he had successfully defended his thesis the previous week and had therefore officially completed his double degree. Furthermore, on 05/11/2026, the candidate sent a follow-up email reiterating his request for reconsideration and providing an additional supporting document confirming the successful completion of his studies and graduation from his degree program.

After considering the claim and the additional documentation submitted, the Selection Committee decided not to change the assessment, as no diploma was provided by the call deadline.

Therefore, the Jury unanimously decided to maintain the candidate’s exclusion and, consequently, the provisional decision remains unchanged.

No further claims or notifications were received.

IV- Conclusion

Considering the elements presented, the candidate **Clara Seedlandt** meets the conditions for the selection. For these reasons, the selection committee proposes to the CCMAR board of Directors the approval of this decision.

With no other item on the agenda, the meeting was closed, and these minutes were drawn up, consisting of two pages, which, after being read and approved, were signed by the members of the jury.







Doctor Aschwin Engelen	Doctor Neusa Martins	Professor Sandra Lage
(President)	(Member)	(Member)