MINUTE Nº 2

I - Introduction

On the 6th day of November two thousand and twenty-six, at 10 hours, was held the second meeting of the jury nominated by the CCMAR board of Directors on 09/10/2026 for the call Ref. CCMAR/IJ/12/2026. The meeting was held for the award of a position of Junior Researcher (M/F) in the area of Ecology and Natural Resources Management, for candidates of any nationality, including stateless candidates, under an uncertain term employment contract to recruit and select the best candidate for activities within the research project Developing aquatic tracking infrastructure across the Mediterranean for Green Transition, B_T_1.1_0513 – MEDTRACK, funded by Interreg NEXT MED Programme, co-funded by the European Union. The jury was composed by Professor David Abecasis, Professor at the Algarve University and team leader at CCMAR (president); Doctor Rita Costa Abecasis, Head of the CCMAR Ocean Education Unit (full member); Doctor Jorge Fontes, auxiliary researcher at OKEANOS (full member); Doctor Jorge Assis, auxiliary researcher and team leader at CCMAR (full member) and Doctor Barbara Horta e Costa, auxiliary researcher at CCMAR (full member) and had the following agenda item: admission and evaluation of applications admitted to the contract CCMAR/IJ/12/2026.

II - Statement of no Conflict of Interests

We, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

III – Candidates

8 applications were received for the position

Table 1 – Applications received

Alexandre Mignucci
Arumugam Arunprasath
Babar Zaoor
Carlos Veloy
Ghulam Rashid
Laura Najera Cortazar
Renato Mamede
Sebastian Kraft

IV- Exclusion of applications

The jury analyzed the applications, considering the mandatory requirements and documents, and decided to invalidate the application of the following candidates due to the reasons below in table 2.

Table 2– Candidates not admitted

Name	Reason for invalidation
Arumugam Arunprasath	failure in meeting requirements number: 9.2, 13a, and 13b
Renato Mamede	failure in meeting requirement number: 9.2
Ghulam Rashid	failure in meeting requirement number: 9.2
Babar Zaoor	failure in meeting requirement number: 9.2
Laura Najera Cortazar	failure in meeting requirement number: 9.2
Carlos Veloy	failure in meeting requirement number: 9.2

The remaining candidates (table 3) who applied were admitted to the evaluation and preliminary ranking phase.

Table 3– Admitted Applicants

Sebastian Kraft
Alexandre Mignucci

V – Evaluation of applications

The evaluation will consist of a curriculum assessment (final rating between 0-100).

Admitted applications were evaluated considering the scientific and curricular path, focusing on the relevance, quality, and up-to-datedness of the following criteria:

> CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The content and relevance of the output will be given greater importance than publication metrics or the prestige of the publishing entity (50%).
>
> CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)
>
> CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)
>
> CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology system or the higher education system, in Portugal or abroad (15%).

The score of each candidate was obtained by summing the points of each criterion multiplied by the respective weights according to the following formula:

$C = CA \times 50\% + CB \times 20\% + CC \times 15\% + CD \times 15\%$

Annex 1 presents the individual evaluation performed by each member of the jury.

After assigning scores to all candidates, the jury proceeded to the vote of the candidate to be placed in the first place, in which the candidate Sebastian Kraft received 5 votes. The jury then continued voting in accordance with table 4 which presents the order of vote, individual vote and candidate selected in each vote: Candidate Alexandre

Mignucci was voted for second place with 5 votes. The final ranking of the candidates is indicated in Table 5 and on the basis of the evaluation.

Table 4 - Order of vote, individual vote and candidate selected in each vote.

Order of place	Professor David Abecasis	Doctor Rita Abecasis	Doctor Jorge Fontes	Doctor Jorge Assis	Doctor Bárbara Horta e Costa	Candidate Selected in each vote
1st	Sebastian Kraft	Sebastian Kraft	Sebastian Kraft	Sebastian Kraft	Sebastian Kraft	Sebastian Kraft
2nd	Alexandre Mignucci	Alexandre Mignucci	Alexandre Mignucci	Alexandre Mignucci	Alexandre Mignucci	Alexandre Mignucci

Table 5. Final ranking of the candidates - call CCMAR/IJ/12/2026.

Candidates	Final Ranking
Sebastian Kraft	1st
Alexandre Mignucci	2nd

VI - Conclusion

Considering the final classification of eligible candidates, the Jury unanimously decided to propose to the board of Directors hiring Sebastian Kraft. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters. If the candidates don't not raise any objection within the legal period, the decision will become final without further formalities.

There being nothing further to discuss, the meeting was closed, having previously drawn up these minutes, with 3 pages and annexes, which, after being read, were unanimously approved by the members of the Selection Committee both regarding their content and the decision that they will be signed solely by the President, with the full consent of the committee members.

Assinado por: **David Maria Aguiar Abecasis**
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Professor David Abecasis
(President of the jury)

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Annexes

Minute N.º 2
CCMAR/IJ/12/2026
Junior Researcher – in the area of
Ecology and Natural Resources Management
ANNEX 1
CURRICULAR EVALUATION

Candidate: Alexandre Mignucci

Criteria	Rationale	Score
CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The content and relevance of the output will be given greater importance than publication metrics or the prestige of the publishing entity (50%).	The candidate's work is relevant to the advertised position through its integration of acoustic telemetry, fish movement ecology and ecophysiology. The PhD included the implementation of a large-scale monitoring system and the collection and analysis of extensive field data. The selected publications demonstrate scientific independence and relevant expertise, although the recent publication portfolio specifically focused on telemetry is not as extensive as that of the other applicant.	85
CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	The candidate has developed substantial practical skills in field research, including fish tagging, receiver deployment and maintenance, animal handling and the organisation of field campaigns. Experience in environmental management and coordination of scientific partnerships adds an applied dimension that is relevant to the project's implementation.	100
CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)	The candidate has disseminated research through conference participation and scientific publications and has also contributed to popular-science communication. The application demonstrates the ability to communicate research beyond specialist audiences, but provides a comparatively narrower record of organised outreach activities.	75
CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology system or the higher education system, in Portugal or abroad (15%).	Experience includes coordination of research activities, planning and execution of field campaigns, collaboration with multiple institutions and participation in management-related committees. These are useful competencies for project implementation, although the evidence for formal science-programme management and evaluation is limited.	80
Final score		**85.75**

Candidate: Sebastian Kraft

Criteria	Rationale	Score
CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The content and relevance of the output	The candidate's scientific output is highly relevant to the position, with a strong emphasis on acoustic telemetry and movement ecology. The publication record includes lead-author studies on ray movements and connectivity, as well as a methodological review that provides a useful contribution to telemetry practice. The candidate also demonstrates experience with large and complex detection datasets.	95

will be given greater importance than publication metrics or the prestige of the publishing entity (50%).		
CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	The candidate has applied telemetry outputs to conservation planning through the development of ISRA proposals and has experience working directly with fisheries stakeholders. This combination of conservation-oriented research and engagement with the fishing sector is relevant to the project's applied objectives. Evidence of responsibility for large-scale project management is more limited	90
CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)	The candidate's dissemination record includes sustained contributions to ETN communication, outreach to school and university students, conference presentations and the organisation of scientific events. The activities demonstrate experience addressing both specialist and wider audiences.	90
CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology system or the higher education system, in Portugal or abroad (15%).	The candidate has participated in project coordination, workshop organisation and evaluation activities, including the assessment of scientific proposals and student abstracts. The application demonstrates relevant organisational and evaluative experience, although it does not establish extensive responsibility for managing science programmes at institutional level.	80
Final score		**91**

Name: Doctor Jorge Assis

Signature:



(Member of the jury)

Minute N.º 2
CCMAR/IJ/12/2026
Junior Researcher – in the area of
Ecology and Natural Resources Management
ANNEX 1
CURRICULAR EVALUATION

Candidate: Alexandre Mignucci

Criteria	Rationale	Score
CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The content and relevance of the output will be given greater importance than publication metrics or the prestige of the publishing entity (50%).	The candidate presents a coherent research trajectory in marine fish movement ecology, with a particular emphasis on acoustic telemetry and the physiological mechanisms underlying movement. The PhD research involved a large receiver array and the tagging of a substantial number of fish. The selected publications are relevant to the project's subject area, although the number of recent publications specifically centred on acoustic telemetry is lower than in the competing application.	80
CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	The candidate's practical experience is a significant component of the application. It includes planning and conducting tagging campaigns, installing and maintaining receivers, handling fish, undertaking biologging procedures and coordinating fieldwork. The subsequent role in environmental monitoring and management further demonstrates the ability to work with operational constraints and external partners.	95
CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)	The candidate reports presentations at conferences and workshops, scientific writing and contributions to popular-science publications. This demonstrates experience in communicating scientific results, although the application provides less evidence of sustained, organised outreach programmes than the other candidate.	75
CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology system or the higher education system, in Portugal or abroad (15%).	The candidate has experience in project coordination, scientific partnership development, field campaign leadership and participation in stakeholder and fisheries committees. These activities are relevant to the organisation of project work, while formal experience in evaluating research programmes or monitoring the science system appears more limited.	80
Final score		**82.25**

Candidate: Sebastian Kraft

Criteria	Rationale	Score
CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The	The candidate demonstrates a strong and relevant scientific record, with numerous recent publications in acoustic telemetry and several first-author contributions. The work addresses fish movement, seasonal connectivity, spatial use and analytical methods, including a widely cited methodological review. The scientific output is closely aligned with	90

content and relevance of the output will be given greater importance than publication metrics or the prestige of the publishing entity (50%).	the research and data-analysis requirements of the position.	
CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	The candidate has demonstrated applied impact through the preparation of ISRA proposals based on telemetry results and through ongoing collaboration with fishers, associations and port authorities. The application illustrates how research findings can inform conservation priorities and practical fisheries-related work. Experience in coordinating complex international projects is less extensively documented.	80
CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)	The candidate has an established record of scientific dissemination through ETN communication activities, newsletters, social media, outreach to school pupils and university students, and conference presentations. This is a relevant contribution to the communication objectives of the project.	90
CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology system or the higher education system, in Portugal or abroad (15%).	The candidate has contributed to the organisation of workshops and scientific events, coordination of project activities and administrative processes, and evaluation of scientific proposals and student abstracts. These activities indicate relevant experience in research coordination and evaluation.	90
Final score		**88**

Name: Doctor Barbara Horta e Costa

Signature: 

(Member of the jury)

Faro, 9th of November 2026

Minute N.º 2
CCMAR/IJ/12/2026
Junior Researcher – in the area of
Ecology and Natural Resources Management

ANNEX 1

CURRICULAR EVALUATION

Candidate: Alexandre Mignucci

Criteria	Rationale	Score
CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The content and relevance of the output will be given greater importance than publication metrics or the prestige of the publishing entity (50%).	The candidate presents six publications related to acoustic telemetry and/or biologging, including three as first author. His doctoral research is directly relevant to the position, combining acoustic telemetry and ecophysiology to investigate the movements of coastal Mediterranean fish.	80
CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	The candidate demonstrates strong practical experience in planning and implementing fieldwork, including the organisation of complex monitoring campaigns, fish capture and tagging, receiver deployment and maintenance, and the collection of environmental and habitat data. His experience also includes coordinating scientific partnerships and leading field activities in challenging and remote settings, as well as ensuring compliance with operational and safety procedures. These skills are particularly relevant to the field-based and logistical components of the project.	85
CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)	The candidate has presented research at several scientific meetings and conferences and has experience preparing scientific articles and reports. The application also documents contributions to popular-science communication through articles aimed at non-specialist audiences. These activities demonstrate an ability to communicate research findings, although the documented dissemination activities are mainly based on scientific meetings and individual communication outputs, with more limited evidence of sustained outreach or organised science communication initiatives.	75
CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology	The candidate has acquired experience in coordinating scientific projects and partnerships, planning field campaigns, and interacting with management authorities and other stakeholders. His recent role in	80

system or the higher education system, in Portugal or abroad (15%).	environmental management also involved participation in steering committees dealing with fisheries and natural resource management. However, the application provides limited evidence of direct involvement in the evaluation or monitoring of science, technology and innovation programmes, or of formal responsibilities within the research system.	
Final score		**80.25**

Candidate: Sebastian Kraft

Criteria	**Rationale**	**Score**
CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The content and relevance of the output will be given greater importance than publication metrics or the prestige of the publishing entity (50%).	The candidate has published nine papers in the field of acoustic telemetry, five of which as first author. The publications address several aspects directly relevant to the project, including residency and home-range estimation, seasonal movements, connectivity, and the spatial ecology of marine fish and rays. In particular, the methodological review on residency and home-range estimation based on passive acoustic telemetry provides a relevant contribution to the development and application of analytical approaches in this field and has achieved substantial visibility within the scientific community. The candidate's doctoral work also involved the analysis of a large acoustic telemetry dataset, demonstrating experience with complex data and relevant analytical methods. The quantity, authorship and thematic relevance of this scientific output are particularly strong.	100
CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	The candidate has contributed to the identification of two Important Shark and Ray Area (ISRA) proposals based on acoustic telemetry results. This demonstrates an ability to translate scientific findings into information relevant to conservation planning and the identification of ecologically important areas. The candidate also has current experience in a practice-oriented fisheries project, involving collaboration with fishers, fishers' associations and port authorities, and the development and testing of measures to reduce bycatch. These activities are relevant to the applied objectives of the project. Nevertheless, the application provides more limited evidence of direct responsibility for the management and coordination of research projects at a broader scale.	80

CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)	The candidate has contributed to the communication and dissemination activities of the European Tracking Network, including social media management, preparation of communication content and newsletters, and support for the organisation of scientific events. He also reports outreach activities involving school pupils and university students, as well as presentations at several scientific meetings and conferences. This combination of activities demonstrates experience in communicating scientific knowledge to both specialist and non-specialist audiences and is relevant to the dissemination objectives of the project.	90
CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology system or the higher education system, in Portugal or abroad (15%).	The candidate has contributed to the organisation of scientific workshops and events, including activities involving researchers, fishers and other stakeholders. His experience also includes coordination of project tasks, administrative procedures and permits, and the preparation of scientific and financial reports. In addition, he has participated in scientific and project evaluation committees, assessing research proposals and scientific contributions. These activities demonstrate relevant experience in research coordination and evaluation, although the application provides more limited evidence of responsibility for the overall management of science, technology and innovation programmes.	80
Final score		**91.5**

Name: Professor David Abecasis

Signature: 

(President of the jury)

Minute N.º 2
CCMAR/IJ/12/2026
Junior Researcher – in the area of
Ecology and Natural Resources Management
ANNEX 1
CURRICULAR EVALUATION

Candidate: Alexandre Mignucci

Criteria	Rationale	Score
CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The content and relevance of the output will be given greater importance than publication metrics or the prestige of the publishing entity (50%).	The candidate presents a focused body of work in fish movement ecology, combining acoustic telemetry with ecophysiological approaches. The PhD research involved the deployment and operation of a large acoustic receiver array, tagging of more than 600 fish, and analysis of movements and environmental drivers. The selected publications include relevant first-author and co-authored contributions on fish movement, residency and physiological responses. The relevance to the project's telemetry activities is clear, although the overall volume of recent telemetry publications is more limited than that presented by the other candidate.	75
CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	The application describes substantial practical experience in field campaigns, animal handling and tagging, receiver deployment and servicing, as well as environmental monitoring. The candidate also demonstrates experience in coordinating fieldwork and scientific partnerships, including work in remote and logistically demanding settings. These activities are relevant to the practical implementation of the project.	90
CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)	The candidate has presented work at scientific meetings and conferences and reports experience writing scientific and popular-science articles. The application provides evidence of communication with scientific and non-specialist audiences, although the range and continuity of dissemination activities are comparatively modest.	65
CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology system or the higher education system, in Portugal or abroad (15%).	The candidate has experience coordinating projects, partnerships, field campaigns and stakeholder interactions, including participation in management-related committees. This provides relevant practical experience, although evidence of formal evaluation or management of science and innovation programmes is relatively limited.	75
Final score		**76.5**

Candidate: Sebastian Kraft

Criteria	Rationale	Score
CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The	The candidate provides a substantial and directly relevant publication record in acoustic telemetry and movement ecology, including several lead-author papers. The work covers residency, home range, seasonal movements, connectivity and methodological approaches to telemetry data. The review on residency and home-range estimation is particularly relevant to the analytical and	90

content and relevance of the output will be given greater importance than publication metrics or the prestige of the publishing entity (50%).	methodological needs of a multi-partner tracking project.	
CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	The candidate demonstrates applied research experience through the use of telemetry findings to support the identification of Important Shark and Ray Areas, as well as current work involving collaboration with fishers and fisheries-related stakeholders. The application shows a clear capacity to connect ecological evidence with conservation and management needs. Experience in coordinating larger projects is present but not extensive.	70
CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)	The candidate reports sustained involvement in ETN communication activities, including social media, newsletters and event organisation, together with outreach to school and university students and presentations at conferences. These activities demonstrate a broad and relevant contribution to scientific dissemination.	90
CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology system or the higher education system, in Portugal or abroad (15%).	The candidate has contributed to the organisation of scientific workshops and events, project coordination, administrative procedures and evaluation committees. The experience is relevant to collaborative project implementation, although the extent of responsibility for programme-level management should be considered in the scoring.	75
Final score		**83.75**

Name: Doctor Rita Costa Abecasis

Signature:

(Member of the jury)

Assinado por: **Ana Rita de Sousa Gonçalves Costa Abecasis**
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CHAVE MÓVEL

Minute N.º 2
CCMAR/IJ/12/2026
Junior Researcher – in the area of
Ecology and Natural Resources Management
ANNEX 1
CURRICULAR EVALUATION

Candidate: Alexandre Mignucci

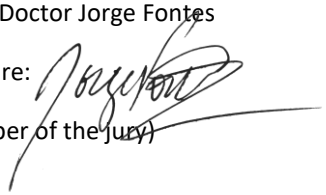
Criteria	Rationale	Score
CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The content and relevance of the output will be given greater importance than publication metrics or the prestige of the publishing entity (50%).	The candidate's scientific profile is strongly aligned with fish movement ecology and acoustic telemetry. The doctoral work combined telemetry and ecophysiology and included the installation of a large receiver network, intensive fish tagging and analysis of movement patterns. The selected outputs are relevant to the project, particularly those addressing environmental drivers of movement. The record is solid, although it contains fewer recent telemetry-focused publications than the competing application	85
CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	The candidate has considerable hands-on experience in telemetry fieldwork, including fish capture and tagging, surgical implantation of biologgers, receiver installation and servicing, and the collection of environmental data. The more recent project-officer role also demonstrates the ability to coordinate field activities, partnerships and work in challenging environments.	90
CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)	Evidence includes scientific conference presentations, contributions to scientific articles and popular-science communication. The candidate has experience communicating with both scientific audiences and local stakeholders. The application, however, documents fewer structured outreach and dissemination activities than the other candidate.	80
CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology system or the higher education system, in Portugal or abroad (15%).	The candidate has practical experience in project implementation and coordination, including planning missions, managing partnerships and participating in fisheries and conservation-related committees.	85
Final score		**85.25**

Candidate: Sebastian Kraft

Criteria	Rationale	Score
CA) Scientific, technological, cultural or artistic output produced over the last five years, considered by the candidate to be the most relevant to the tasks to be carried out within the project. The content and relevance of the output	The candidate has a strong recent scientific record directly related to acoustic telemetry, with a substantial proportion of publications in this field and several lead-author contributions. The selected work demonstrates expertise in movement analysis, connectivity, individual associations and methodological synthesis. This portfolio is closely matched to the project's scientific and technical objectives.	100

will be given greater importance than publication metrics or the prestige of the publishing entity (50%).		
CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	The candidate's applied work includes leading two ISRA proposals based on telemetry evidence and engaging with fishers and fisheries organisations in a practice-oriented project. These activities demonstrate the translation of research findings into conservation proposals and collaborative management approaches. Direct experience in the management of large international projects appears more limited.	80
CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (15%)	The candidate has contributed to the ETN communications team and to outreach activities for school and university students. Conference presentations, newsletter production, social-media content and event support provide evidence of active dissemination across different audiences.	95
CD) Activities related to the management of science, technology and innovation programmes, or experience in observing and monitoring the science and technology system or the higher education system, in Portugal or abroad (15%).	The application documents involvement in workshop organisation, coordination of project activities, administrative procedures and permits, and participation in scientific and funding evaluation committees. These experiences are relevant to project coordination and the broader management of research activities.	85
Final score		**93**

Name: Doctor Jorge Fontes

Signature: 

(Member of the jury)